SECURITY POLICY STATEMENT

Issued By: Chris Forde, Regional Vice President - APAC
Issued To: All Staff at Unique System (SEA) Pte Ltd
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Unique System is 100% committed to protecting the company's employees, properties, information, reputation and customer's assets from potential threats in the supply chain. This policy is guided by the company's basic core value, code of conduct, business ethics and supply chain security standards, and it fashions the way we conduct business.

All security activities must adhere to the general principles laid down below:

-       All employees and contractors must always be aware of and take responsibility for the security aspects of the company's business activities;
-       Threats analysis and risk evaluations should be conducted on a regular basis;
-       Security procedures and guidelines should seamlessly integrate with business activities;
-       "Incident prevention" must be the first priority;
-       Security measures and procedures must be subjected to regular inspections, validations and verifications in order to maintain a high security standards;
-       Appropriate training plans, customer screening, recruitment and termination procedures must be established and implemented;
-       All incidents, including security breaches and irregularities must be reported and recorded. Corrective action should be taken and followed up through regular verifications to improve the overall security standard.

This policy will be reviewed, and if necessary revised, annually to keep up to date.

Chris Forde
Regional Vice President - APAC

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