



Unique Group

Strength in Depth

QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

Unique Group is committed to implement and maintain a Quality, Occupational Health, Safety and Environmental Management System that continually improves effectiveness and performance, providing products and services that meet the requirements of our internal and external customers, applicable standards, and comply with all relevant legal and regulatory requirements.

Globally renowned as an integrated turnkey subsea, offshore and onshore solutions provider in diverse industries, Unique Group has established a QHSE Policy and Management System that adheres to ISO 9001, OHSAS 18001 & ISO 14001 standards, which applies to all our operations, activities and services.

Unique Group promotes a positive culture based on a passionate QHSE leadership. We are firmly committed to prevention of injury and ill health of all persons within our workplace, and minimizing our environmental footprint through pollution prevention practices.

OUR WAYS

- Providing adequate resources to establish, implement, maintain and continually improve the QHSE Management System.
- Develop and sustain a culture of routinely doing things right and doing them better, adopting best practices, while building successful relationships both internally and externally.
- Providing a safe working environment to all employees, wherever we work.
- Identifying, assessing the risks and hazards associated with Occupational Health, Safety and Environment in the workplace, and taking action to prevent, reduce or control it to an acceptable level.
- Promoting ecological sustainability through waste reduction, reuse and recycling opportunities.
- Empowering employees to raise QHSE concerns and effectively managing the necessitated actions.
- Empowering employees to stop and challenge any work that is considered unsafe or not in line with this QHSE policy, relevant standards and procedures.
- Enhancing the competency of our employees through knowledge sharing, training and motivation.
- Establishing, reviewing and reporting publicly on QHSE performance, measured against objectives and targets in line with this policy.
- Ensuring the management system is integrated throughout all parts of our business processes, and is driving continuous improvement.
- Communicating this policy to personnel at all levels within the organization, the members of the public and other interested parties on request.

This QHSE Policy and the Management System shall be periodically reviewed to ensure continuing suitability, to ensure it meets the requirements of Unique Group, our customers, and the market.

At Unique Group, we never compromise our commitment to QHSE.

Harry Gandhi
Chief Executive Officer