



## Human Rights Policy Statement

At Unique Group we are committed to respecting and upholding internationally recognised human rights across all aspects of our business. Our actions are guided by the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, and the International Labour Organisation's core conventions.

We believe that all people should be treated with dignity, fairness, and respect. This commitment is embedded in our existing policies and practices, including those relating to our code of conduct, diversity and inclusion, health and safety, labour standards, and our vendor code of conduct.

We do not tolerate any form of discrimination, forced or child labour, harassment, or abuse. We promote safe and inclusive workplaces, fair treatment, and freedom of association, and we expect the same standards from our suppliers, partners, and stakeholders.

We continually assess and seek to improve our practices to ensure we are identifying, preventing, and addressing potential human rights risks throughout our operations and value chain.

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