



QUALITY, HEALTH, SAFETY & ENVIRONMENTAL POLICY

Unique Group is an independently owned company with a global presence, leading the way in providing engineering, expertise, sales and rental equipment, as well as the developing and implementing of latest technology for the marine, diving, pipeline and subsea market sectors.

Our Principles

At Unique Group, we are dedicated to implementing and continuously improving a QHSE management system that enhances our performance and the quality of our products and services. We aim to exceed the expectations of our customers and stakeholders, adhere to all legal and regulatory obligations, and embrace process and risk-based thinking to proactively address risks and opportunities.

Unique Group promotes a positive culture based on a passionate QHSE leadership at all levels of the organization. We are firmly committed to meeting customer expectations, prevention of injury and ill health of all persons within our workplace, and environmental stewardship through pollution prevention, waste reduction, and sustainable practices.

Our Commitment

We shall understand the organization and its context, determining internal and external factors, both positive and negative, relevant to its purpose and strategic direction that affect its ability to achieve the intended results of the QHSE management system. We shall determine the interested parties and understand the requirements of these interested parties that are relevant to its QHSE management system.

We shall establish, implement, maintain and improve the QHSE management system, including processes and their interactions, in accordance with ISO 9001, ISO 45001 and ISO 14001 management systems requirements.

Top Management shall demonstrate leadership and commitment with respect to the QHSE management system by:

- Ensuring our management system integrates seamlessly across all processes and is driving continuous improvement. Supervisors and Managers are pivotal, with their commitment to QHSE expected and measured.
- Providing a safe working environment.
- Empowering employees to prioritize safety and quality.
- Identifying and mitigating risks and environmental impacts.
- Promoting sustainability through efficient resource use.
- Setting, reviewing, and achieving QHSE objectives and targets.
- Integrating QHSE considerations into all business processes.
- Allocating necessary resources for the QHSE management system's success.
- Encouraging a culture of excellence, adherence to best practices, and continuous improvement.
- Engaging employees and enhancing their competencies through training and development.
- Maintaining strong relationships with suppliers and subcontractors, including performance evaluations.
- Communicating our QHSE policy to all employees and stakeholders.

Scope and Review

This QHSE Policy applies to Unique Group and all its subsidiaries and affiliates, ensuring our unwavering commitment to QHSE is upheld across our operations. We will periodically review this policy to maintain its relevance and effectiveness in meeting the evolving needs of our customers, market demands, and our organizational objectives.

At Unique Group, our dedication to QHSE management is uncompromising, reflecting our mission to lead with integrity, safety, and excellence in all aspects of our business.

Sahil Gandhi
Chief Executive Officer