



QUALITY POLICY

DELIVERING EXCELLENCE. EVERY PRODUCT. EVERY SERVICE. EVERY TIME.

At Unique Group, quality is fundamental to how we earn and maintain the trust of our customers. Every engineering solution, technology, rental asset, project and service we provide reflects our commitment to excellence, reliability and continuous improvement.

Operating across the offshore oil & gas and renewables, marine, defence, and environmental protection sectors, we recognise that quality is not simply compliance with standards; it consistently delivers value, meets commitments and exceeds customer expectations.

POLICY STATEMENT

Unique Group is committed to maintaining and continually improving its Quality Management System, certified globally to ISO 9001:2015 and, where applicable to our medical devices product offering, to ISO 13485. We apply risk-based thinking throughout our business to understand and fulfil customer requirements, enhance operational performance, prevent non-conformities and drive continual improvement, creating sustainable long-term value for our customers, employees and stakeholders.

OUR QUALITY COMMITMENTS

01 Leadership & Accountability

Quality is everyone's responsibility. Leaders at every level shall demonstrate visible commitment, establish clear objectives and ensure accountability for delivering excellence.

03 Process Excellence

Standardise and continually improve our business processes to reduce variation, eliminate waste, minimize cost of poor quality and increase efficiency.

05 Continuous Improvement

Measure performance, analyse feedback, investigate non-conformities, share lessons learned and drive continual improvement across every part of the business.

02 Engineering & Technical Excellence

Deliver reliable engineering solutions, technologies and services that perform safely, efficiently and consistently throughout their lifecycle.

04 Competence & Collaboration

Develop the skills, knowledge and engagement of our people while working closely with suppliers and partners to achieve outstanding quality performance.

06 Customer Focus

Understand customer needs, meet contractual and regulatory requirements and consistently deliver products and services that exceed expectations.

OUR COMMITMENT

We deliver quality through leadership, innovation, disciplined execution and continual improvement - creating lasting value for our customers and stakeholders.

SCOPE & REVIEW

This policy shall be read in conjunction with the HSE Policy, applies to Unique Group, its subsidiaries and affiliates, and to all employees, contractors and people working under our control.

The policy will be communicated throughout the organisation, reviewed periodically and updated to ensure continued effectiveness and alignment with customer expectations, business strategy and applicable standards.

APPROVED BY

Giovanni Corbetta
Chief Executive Officer
Unique Group

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