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Unique Group

Human Rights Policy Statement

At Unique Group we are committed to respecting and upholding internationally recognised human rights across all aspects of our business and value chain. Our actions are guided by the Universal Declaration of Human Rights, the UN Guiding Principles on Business and Human Rights, and the International Labour Organisation's core conventions.

We believe that all people should be treated with dignity, fairness, and respect. This commitment is embedded in our existing policies and practices, including those relating to our code of conduct, diversity and inclusion, health and safety, labour standards, and our vendor code of conduct. We are committed to promoting equal opportunities, ethical business practices and respect for the rights of everyone affected by our activities.

We do not tolerate any form of discrimination, forced or child labour, harassment, sexual harassment or abuse. We promote safe and inclusive workplaces, fair treatment, and freedom of association, and we expect the same standards from our suppliers, partners, stakeholders and other business relationships.

We continually assess and seek to improve our practices to ensure we are identifying, preventing, and addressing potential human rights risks throughout our operations and value chain. We aim to apply a risk-based approach to human rights due diligence, encourage concerns to be raised without fear of retaliation, and take appropriate action where issues are identified. We recognise that respecting human rights is an ongoing responsibility and are committed to reviewing our approach as expectations, risks and good practice evolve.

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Fiona Reeks
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Fiona Reeks

VP – Human Resources